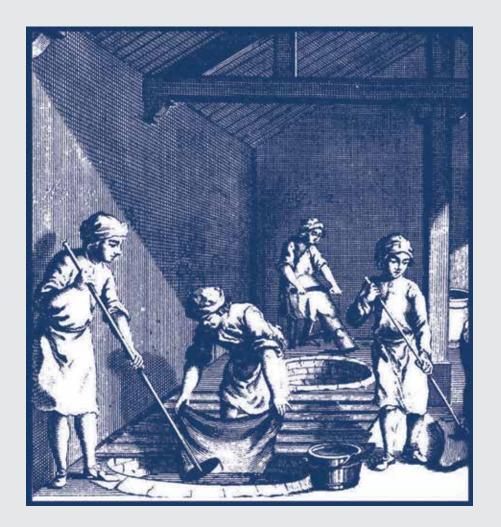




AND A DECK



Slow leather

At INiziative Conciarie ASsociate, "Il Veliero" and "Italtan" divisions stand out with their production process featuring a low environmental impact that combines old tanning traditions with modern industrial techniques, hence the name "SLOW LEATHER".







Slow Leather is an eco-sustainable production process created at a unique high-tech company, with the goal of obtaining a type of leather with the finest finishing and quality featuring a low environmental impact.

INCAS enhances a **material that is eco-sustainable** by its very definition: animal leather **from the agri-food chain**. Our passion for preserving the essence of leather and our commitment to achieving the Sustainable Development Goals (SDGs set by the United Nations) can be seen in our creation of a superior quality product that comes from a constantly evolving, meticulously detailed manufacturing process.

Slow leather is based on the oxymoron "innovative craftsmanship" and represents the finest enhanced version of an exquisite product like leather.

DISTINCTIVE FEATURES OF THE PROCESS

Acquisition of raw hides from certified suppliers which guarantee traceability up to the slaughterhouse Recovery of the lime baths Environmental protection Waste water pre-treatment plant for "lowering the COD load by 62.4%". Long maturation of tanned hides



DISTINCTIVE FEATURES OF THE SLOW LEATHER PROCESS

1. OLATION:

After the tanning phase, the leathers are left to rest for at least 30 days in a dedicated environment, so the chromium salts continue to set in its olation process, in order to obtain a full, elastic finished product.

This process allow to reduce the amount of chromium in the waste water (-18%) generated during the pressing phase which is carried out after resting.

2. WE RECOVER OUR HIDES FROM THE FOOD CHAIN - OUR ETHICAL CLAIM:

INCAS has officially adopted the ethical claim *"We recover our hides from the food chain"*, granted by the ICEC according to the ICEC TS 733 document.

This certification can be applied to a special system of products (finished and semi-finished leathers) made from raw materials with verified traceability: the purpose is to make it verifiable through ICEC controls that the raw hide is a by-product of the food chain and is therefore a recovered product.

ENVIRONMENTAL FEATURES OF THE PROCESS

THE ENVIRONMENTAL IMPACT OF THE PROCESS:

Compared with a conventional production process used for chrome-tanned leather, SLOW LEATHER helps:

- reduce the amount of chromium in waste water from pressing by 18%
- reduce re-tanning products by 14%.

The manufacturing process is carried out with the utmost respect for the environment thanks to

the form of controls ensured both by EMAS Registration and by ISO 14001 certification (ref. EMAS and ISO 14001 Certification issued by the ICEC). The "II Veliero" and "Italtan" divisions have obtained Leather from Italy FULL CYCLE certification given that all the manufacturing processes are carried out in Italy at one single production plant.

- 100% electricity from renewable sources
- obtaining EMAS certification, with which the company sets its goals for continuous improvement
- ZDHC: Zero Discharge of Hazardous Chemicals: In terms of chemicals, INCAS follows and complies with European Regulation 1907/06 EC Reach and with the other most important international standards (Prop 65, GB Standards). The company established a chemical management system in 2019 in line with ZDHC principles and launched the Supplier to Zero process with the goal of carrying out its first in-check in 2024.



SLOW LEATHER LINE PRODUCTS

The following leathers are produced with this manufacturing process:

CALF CALF SIDE VEAL intended for: LEATHER GOODS GARNMENTS FOOTWEAR

Items intended for the production of high-quality products appreciated by the biggest luxury brands worldwide.







CERTIFICATIONS

The certifications earned over the years attest to Incas' commitment to fairness, legality, sustainability, and social responsibility, as well as the professionalism applied in its productions.

The company's management system is integrated for quality, safety, and environment and certified by a third-party organization according to ISO standards 9001, 45001, and 14001.

The 1st tanning company in Italy to have obtained I.CE.C. Sustainability Certification

The 1st tanning company in Europe to have obtained EMAS Registration



Quality Management System UNI EN ISO 9001:2015 CERT-086-2000-QMS-ICEC



Product Certification

DENOMINAZIONE DI ORIGINE

(Leather from Italy FULL CYCLE)

CERT-018-2008-MDO-ICEC

Environmental Management System UNI EN ISO 14001:2015 CERT-048-2006-EMA-ICEC IT-000648



Code of Conduct UNIC SOCIAL ACCOUNTABILITY ATTESTATO ICE N° 002



EMAS Environmental Management System EMAS

Product Certification

"PARMA-PARMA DOC"

CERT-051-2007-PDT-ICEC



Leather Working Group LWG GOLD RATED CON039

Process Certification

CERT-001-2007-PCS-ICEC

LEATHER 40075



Raw Material Traceability ICEC TS-SC410 ICEC TS-PC412



Ethical Slogan ICEC TS733 CERT-005-2021-LEATHER CLAIM



CERT-001-2014-SUSTAINABILITY

/ CE

ICEC SUSTAINABILITY

Sustainability

Energy CERTIFICATE OF GREEN EXCELLENCE



Social Responsibility

Management System

SA 8000:2014



Health and Safety Management System



Supplier to Zero

Product Certification "GROUP ALFA AQUA"

Sustainability Supplier to Zero Level 1



Energy

BH002





ECO₂L-calculation tool



FINISHED LEATHERS MARKING OF ORIGIN

All manufacturing processes are carried out in Italy within the INCAS factory, in order to receive the certification of the **Leather from Italy FULL CYCLE** origin marking, pursuant to the EN 16484 standard.



UNITE VICES

Product Certification DENOMINAZIONE DI ORIGINE (Leather from Italy FULL CYCLE) CERT-018-2008-MDO-ICEC



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